#### § 102.22

necessary to accomplish a purpose required of SBA by statute, regulation, or by Executive Order of the President.

(b) Be comprised, to the maximum practical extent, of an individual's own statements when the information may result in an adverse determination about an individual's rights, benefits, or privileges under a Federal program.

## § 102.22 When will SBA disclose records?

SBA will not disclose to anyone any record which is contained in a system of records, except that it will disclose a record:

- (a) To the person about whom the record is maintained, or to that person's agent, within the limits discussed in this subpart;
- (b) To those SBA employees who have a need for the record to perform their duties;
- (c) When required under 5 U.S.C. 552 (FOIA);
- (d) For a routine use of the record compatible with the purpose for which it was collected;
- (e) To the Bureau of the Census for purposes of planning or carrying out a census, survey, or related activity pursuant to Title 13, United States Code;
- (f) To a recipient who has provided the Agency with advance adequate written assurance that the record will be used solely as a statistical research or reporting record, where the record is transferred in a form that is not individually identifiable;
- (g) To the National Archives of the United States as a record which has sufficient historical or other value to warrant its continued preservation by the U.S. Government, or for evaluation by the Administrator of General Services or his or her designee to determine whether the record has such value:
- (h) To another agency or to an instrumentality of any governmental jurisdiction within or under the control of the United States for a civil or criminal law enforcement activity if:
- (1) The activity is authorized by law; and
- (2) The head of the agency or instrumentality has made a written request to the PA Officer specifying the particular portion desired and the law en-

forcement activity for which the record is sought;

- (i) To a person showing compelling circumstances affecting the health or safety of an individual. Upon disclosure, SBA will notify such individual at his or her last known address;
- (j) To either House of Congress, or, to the extent of matters within its jurisdiction, any committee or subcommittee thereof, or any joint committee of Congress or subcommittee of any such joint committee;
- (k) To the Comptroller General, or any of his or her authorized representatives, in the course of the performance of the duties of the General Accounting Office:
- (l) Pursuant to the order of a court of competent jurisdiction; or
- (m) To a consumer reporting agency in accordance with 31 U.S.C. 3711(f).

# § 102.23 Are there special rules about personnel and equal employment opportunity files?

- (a) The provisions of parts 293 and 297 of title 5 of the Code of Federal Regulations govern all SBA files which the Office of Personnel Management determines are personnel files.
- (b) The provisions of part 1611 of title 29 of the Code of Federal Regulations govern all Equal Employment Opportunity complaint files.

#### § 102.24 What is a record?

A record is information which SBA maintains on an individual and which includes either his name or an identifying symbol (such as a fingerprint, a social security number ("SSN"), or a photograph).

### § 102.25 What is a system of records?

A system of records is one or more records which SBA routinely keeps for official purposes, and from which SBA can retrieve records by using a name or personal identifier.

#### § 102.26 What does this subpart mean by "person to whom a record pertains" or "you"?

When this subpart refers to the "person to whom a record pertains" or uses the pronoun "you", it refers to a